



## JOB DESCRIPTION

**Job Title:** NURSE (Registered Nurse, Registered Psychiatric Nurse)

**Classification:** DC 1

**Job Summary:** Practices direct nursing care in accordance with the standards, scope and code of ethics as outlined in the College of Registered Nurses of British Columbia (CRNBC).

The Nurse is the role model and a team leader in providing and coordinating individualized resident care by following policies and procedures and the organization's mission and values.

**Reports to:** Clinical Nurse Manager

### **Key Duties/Responsibilities:**

1. Assesses, plans, implements and evaluates resident care needs including physiological, psychological, socio-cultural, and spiritual needs.
2. Provides direct resident care including administration of medications and treatment.
3. Communicates, participates, and consults with the interdisciplinary team to ensure quality resident-focused care.
4. Maintains paper and electronic documents for accuracy and relevancy, and ensures confidentiality is followed as per policies.
5. Provides work direction to other care staff.
6. Contributes and maintains a safe environment for residents and/or tenants, family and staff by:
  - a. Following resident safety-related policies, procedures, and guidelines.
  - b. Maintaining knowledge of emergency procedures.
  - c. Utilizing infection control best practice and procedures.
  - d. Using skills, physical facilities, supplies and equipment safely and appropriately.
  - e. Identifying and reporting any potential or actual resident or staff safety concern in a timely manner.
7. Participates in continuous quality improvement, education sessions, resident care conferences, meetings, and committees.
8. Provides first aid treatment to staff and residents.
9. Performs other related duties as required.



***Qualifications:***

**Education, Training, Experience:**

- Graduate of an approved school of nursing with current registration with the College of Registered Nurses of British Columbia (CRNBC).
- Valid First Aid Certificate.
- Previous experience in Gerontology Nursing an asset.

***Job Skills & Abilities:***

- Ability to communicate effectively both verbally and in writing in the English language.
- Ability to plan, organize, prioritize work and problem-solve.
- Ability to deal with others effectively.
- Physical ability to perform the duties of the position.
- Ability to operate related equipment.
- Computer literacy an asset.